cleared 39 Sept

Edn. & P. H. (1948) Deptt

G.O. No. Ms 1457 PH

21

Dated 4.5.48.

EMH - P. H. Municipalities Medical - Increase in pay of the public Health menials by Re 1/2 Sanctd.

DIRECTOR OF PUBLIC HEALTH
MADRAS

84778/Ep 22/12/47.

B2/17005--47. Municipal Office, Mangalore,
Dated the 6th December 1947.

From

Sri M. Narayana Shenoy, B. A. B. L.,
Commissioner, Mangalore Municipality,
Mangalore.

To

The Secretary to the Government of Madras
Public Health Department, M a d r a s,

Through

The Director of Public Health, M a d r a s,.
&
The Chairman, Municipal Council, Mangalore.

Sir,

Subject:- Establishment -- Public Health -- Increase in the pay of Public Health menials -- Sanction -- requested.

I submit copy of council's resolution No.76, dated the 29th November 1947 in the matter of granting an increase of Re.1/- in the pay of the Public Health menials with effect from 1-11-47.

The Public Health menials excluding lorry coolies and trench diggers are granted a basic pay of Rs.15 plus dearness Rs.16 per month (Vide G.O.No. 3019 P.H., dated the 22nd Octr.46) and the Trench diggers and lorry coolies are allowed a pay of Rs.20 plus dearness allowance of Rs.16 per month (vide D.No. 356 P.H. dated the 2nd July 47 of the Director of Public Health, Madras.

On presentation of a memorandum to the Honourable Minister for Local Administration Department by the Municipal workers' Union a copy of which is also enclosed, it was informally agreed to grant them an increase of Re. 1/- in their pay. This was resolved upon by the council in its resolution No.76 dated the 29th Novr.1947 to obtain the sanction of the Government.

I request that orders sanctioning the increase of Re. 1/- in the pay of all Public Health menials from 1-11-1947 may kindly be passed at an early date.

Commissioner
Mangalore Municipality.

Forwarded. The increase was announced at the instance of the Hon'ble Minister, Local Administration.

9-12-47

Chairman, M.C.in-charge.

M/8-12-47. compd.

Extract from the proceedings of the Mangalore municipal council, dated the 29th November 1947.

---

x x

Resolution No.76. C.No.B2/17095-47. Copy of Memorandum dated the 27th October 1947 of the Municipal Workers Union presented to the Minister for Local Administration Department and Commissioner's note requesting that sanction of Government may be obtained for the grant of an increase of Rupee one per month as announced to the workers including road workers and lighters.

Sanctioned from 1-11-1947.

x x

sd. L.G.Pais
Chairman,M.C.

/True extract/

Municipal Office,
Mangalore, D/6-12-47

Commissioner

H/8-12-47. compd.

MEMORANDUM submitted to the Honourable Minister for Local Self Government, Government of Madras on the occasion of his visit to Mangalore

By

The Municipal Workers' Union, Mangalore.

Sir,

We beg to place before you the following facts regarding the grievances of the municipal workers of Mangalore municipality:-

1. It is a known fact that the Municipal workers are among the lowest paid workers. They belong to the most oppressed and poor community. The living and service conditions are daily worsening owing to the rising cost of living. It is also admitted that it is the primary concern of the municipality to afford the workers a tolerably good working and living conditions.

2. To redress the grievances of the workers our Union put forward demands for increased pay, higher dearness allowance, leave facilities, etc., in our letter to the municipal Commissioner dated the 2nd July 1946. On the failure of the Commissioner and the council to consider the demands favourably, the workers were constrained to serve a strike notice on the municipality. In the interest of the public and on an assurance from the municipal council that the demands would be considered favourably the strike notice was withdrawn.

3. Accordingly a committee of the municipal council formed as per resolution No. 22 dated the 5th August 46 to study the grievances of the workers. It was unanimous opinion of the committee that the following measure were necessary for amelioration of the municipal workers.

"That the total emoluments should be raised to Rs. 40/- per mensem and that this might consist of Rs. 18 per month as basic pay for each worker. (For fuller particulars see copy of reports enclosed).

Although our demands were not fully conceded by the committee we agreed with its recommendations in order to give sufficient time to the Government to do full justice to the workers and in the hope that the recommendations would be put into immediate effect.

4. But we were extremely pained when the Government did not even considered these recommendations. Even the minimum that was recommended to be granted by the council with due consideration to the financial position of the municipality has not been sanctioned by the Government.

5. We have waited sufficiently long for and it would be extremely difficult for us to wait further. We therefore request you Sir that the recommendations of the municipal council may be immediately sanctioned with retrospective effect from the time when our demands were put forward Viz July 1946.

6. We further request that our original demands (annexed hereto) may be considered and favourable orders passed. They are our minimum demands and we hope and trust that the Government willnot cause us the hardships of resorting to direct action.

Thanking you,

We beg to remain
Sir
Yours most respectfully
sd. X
For the Muni. workers' Union, Mangalore

24th October 1947.

(True copy)

Commissioner

compd.

Re 10/1/48. Office of the Director of Public Health, Madras. Dated 7.1.48

01801

R.C. Rlfcn. No. 84778-1/EP/2.

Forwarded for remarks and early return with a proposition statement, duly filled in

for Director of Public Health
Madras
7.1.48.

To
The Municipal Health Officer, Mangalore

SDD
5/1/48
6/1/48

N. Dis. 801/48

7447/Spl 2 3/2

Resubmitted to the Director of Public Health, Madras, through the Commissioner, Mangalore Municipality & the Chairman Municipal Council, Mangalore.

An increase of Re 1/- in the pay of the Public Health Nurials, may be sanctioned with effect from 1.11.47. The proposition statement is enclosed.

K. Ramachandra Shetty 29/1/48
Municipal Health Officer.
Mangalore

29.1.48

Forwarded.

29/1/48
Commissioner N.M.

29.1.48

Forwarded.
By Gangadhara Rao
29/1.
Chairman, M.C.

29.1.48

F o r m

Subject: Application for sanction to the ~~creation of~~ additional pay for Public Health Maniat establishment under the Mangalore Municipal Council.

Name of Municipal Council: . . . . . Mangalore Municipal Council.

Particulars of staff ~~Applied~~:

S.No.	Designation.	No. of posts.	Scale of pay.	Pay proposed to be given.	Period for which sanction is required.
All P.H. Maniats.	304.	Lorry coolies & Trench Diggers	20/-	21/-	
Lorry Coolies	18.				
Trench Diggers	16				
Other Maniats.	222	Other maniats.	15/-	16/-	
Temp. Scavengers	22				
Temp. Anti Mosquito Staff	26				

Municipal Council's resolution No.& date in which the proposal has been sanctioned: C.R. No. 76 of 29.11.47.

N.B. Please attach copy: Copy enclosed.

Purpose for which the staff is to be appointed or reason for the continuance of the staff beyond the period of sanction already given.

Income & Expenditure of the Mal. Council for the last three years. (General Account)

	Income	Expenditure
45-46	376,258	279,777
46-47	419,990	352,270
47-48	445,300	405,700

If sanction is required for continuance of a temporary staff, previous order No.& date. Period covered by previous sanction and progress made so far in the work for which the staff was sanctioned.

Income from scavenging tax — Rate of scavenging tax is at 1% per half year on the annual rental value of properties. The income is Rs. 38,950/- for 46-47

The existing strength of staff in the particular ~~office/section~~ department: 304

On which date ~~is~~ the ~~appointment~~ additional pay is proposed to be made: 1.11.47

Total ~~annual~~ annual cost of the existing staff (including pension and provident fund contributions) in the same section or service head to which the pay of the proposed staff will be ~~debited~~ debited: Rs. 2,23,760/- This is 41% of the total receipts.

Extra cost involved by the employment of the proposed staff: 112 = Rs. 3,648/- per year

Details of other temporary staff sanctioned during the year.

Remarks:

K. Shamba Shetty 29/1/48
Municipal Health Officer.
~~Commissioner~~,
Mangalore Municipality.

Municipal Health Office, Mangalore,
Dated: 29.1.1948

29.1.48

B.Ref.No. 84778-2/Epi2., Office of the Director of Public Health, Madras. dated 2 1948.

Sub : Establishment- Public Health ~~Panchayat Board~~/Municipal Council/ ~~District Board~~ Mangalore ..... ~~employment of~~ Midwife in Govt. Dfs Public Health Maternity - Sanction requested.

Forwarded for remarks and early return.

The proposal is supported.

for Director of Public Health, Madras.

The Inspector of Municipal Councils and Local Boards, Madras.

(with 6 enclosures to be returned with reply.)

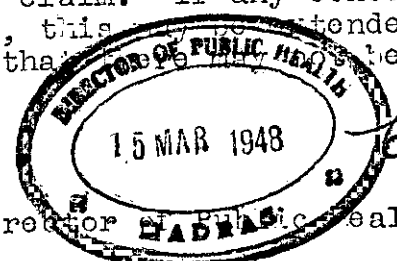
CNR.25.6. 100 copies.

OFFICE of the Inspector of .l. Cls. & Local Boards, Madras

L.Dis.6968/48 dated 10.3.48.

Retransmitted. 17833/Apo2/1673.

2. If the concession is granted in respect of the municipality, the incumbents of other municipalities will make a similar claim. If any concession is to be granted in this case, this may be extended to other municipalities also, so that there may be any clamour.



for Inspector. 13/3/48

To the Director of Public Health, Madras.
SJ:12/3.

12/3

18167/Spl.C/17/21

B2/17005 - 47

DIRECTOR OF PUBLIC HEALTH
15 MAR 1948
MADRAS

From Municipal Office, Mangalore,
dated the 10th March 48.

Sri M. [illegible] Achoy, B.A.B.L.,
Commissioner, Mangalore Municipality.

To

The Secretary to the Government of Madras,
Public Health Department, M a d r a s,

Through

The Director of Public Health,
M a d r a s &
The Chairman, Municipal Council, Mangalore.

Sir,

Reference:- Establishment -- Public Health -- Increase in pay of Public Health menials etc.

I solicit attention to this office letter B2/17005/47 requesting sanction to pay the scavengers etc an extra Rupee one as pay. The increase has been announced to them by the Chairman when the Honorable Minister for Local Administration Department visited this. The scavengers are clamouring for this announced increase and I therefore request urgent orders may be passed. The matter is assuming importance in view of that is happening in several other municipalities.

22675

Commissioner

ACCOUNTANT
25 MAR 1948

Forwarded.

Chairman, M.C.

h/10-3-48.

L.Dis.No.84778-3-Epi.-2;
Office of the Director of Public Health,
Egmore, Madras-8, Dated 22-3-1948.

Forwarded and recommended.

23/3/48

For Director of Public Health,
Madras.

To The Secretary to Government,
Education and Public Health Department, Fort St. George, Madras.

Copy submitted direct.

---

ks.23.3.48.

Urgent

OFFICE OF THE

C.F. 304.

Date 22658 —194

Hours Minutes

TELEPHONIC MESSAGE.

From: The Improf Ll Bds

To: The Sy to Govt

Subj:- Estt - P.H and Mangalore Mlty - increase of pay of the menials.

Ref:- Gr No B2-17005/(4) d/6-12-43 of the Ml Comm, Mangalore to the Sy to Govt P.H.

Please furnish me with the copy of the order asked on the letter of the Ml Comm Mangalore (B2-17005/4) d/6-12-43.

24/3/44.

[Please write on both sides.

Edn. & P.H.(E2)

From the Commr., Mangalore Mty., B2/17005-47 dated 6-12-1947.

" D.P.H., N.Ref. No.84778-2 Epi-2 dated 22-3-1948.

" Inspr.of Ml.Cls. and L.Bds., L.Dis. 6968/48 dated 10-3-1948.

Sub: Establishment - Public Health - Mangalore Ml.Cl. - Increase in pay of the Public Health menials by Re.1 - Sanctioned.

G.O.No.Ms. 1457 P.H., Dated 4-5-48.

The Government approve the resolution of the Ml.Cl. Mangalore, Resol.No.76 dated 29th November 1947, granting an increase of rupee per month to the Public Health menials(including road workers and lighters) of the Municipality, with effect from 1-11-1947.

To the Commissioner, Mangalore Mty., thro' C.M.C.
" D.P.H.,
" Inspr.of Ml.Cls. & L.Bds.
" Examr.of L.F.Accts.
s/c

G.O.No.22675/48.

Edn. & P.H. (E2)

P 1 C F

From the Commr., Mangalore Mty., B2/17005-47 dated 6-12-1947.

P.17 C.F — From the D.P.H., N.Ref.No. 84778-2 Epi-2 dated ~~5-2~~ 22-3-1948.

P.15 C.F — From the Inspector of Ml.Cls. and L.Boards, L.Dis. 6968/48 dated 10-3-1948.

P.17 C.F — From the Commr., Mangalore Mty., B2-17005/47 dated 10-3-1948.

Sub: Establishment - Public Health - Mangalore Ml.Cl. - Increase in pay of the P.H. menials etc.,

---

The Mangalore Ml.Cl. has resolved to increase the pay ~~of~~ the P.H. Menials,(Lorry coolies, Trench diggers, other menials, tempy. scavengers etc.) by Re.1/-. with effect from 1-11-47 The number of ~~the~~ menials, their present scale of pay and the expenditure ~~that would be~~ involved ~~in account of~~ the proposal are all mentioned at page 11 c.f.

P.3 C.F

2. The Commr., states that on a ~~representation~~ representation of a Memorandum to H.M.(L.A) during his visit to Mangalore, by the Ml.Workers' Union, it was ~~was~~ informally agreed to grant them ~~the~~ an increase of Re.1/- in their pay and the council has resolved to obtain the sanction of Govt. The council now requests orders of Govt. sanctioning ~~the~~ an increase of pay by Re.1/- ~~in the pay of~~ to the menials from 1-11-47.

P.1 C.F.

3. There are about 304 menials and the expenditure involved would be Rs.3648/- per annum. The D.P.H. supports the proposal, but the Inspector of Ml.Cls. and Local Boards, states that if the concession is granted in respect of this Municipality, the incumbents in other Municipalities will make a similar claim, and ~~if~~ that any concession ~~is to be~~ extended to this Municipality, ~~the same~~ should be extended to other municipalities also, ~~so that there may not~~ be

P.11 C.F
P.17 C.F

P.15 C.F

4. It is for orders whether the request of the Ml.Cl. may be complied with or rejected. L.A. may see for remarks. It is subd. that the Govt. have recently increased the basic wages by 25 percent and have ordered the compulsory institutions of ~~the~~ bonus fund arrangement at the rate of Re 1/= pm. in the case of 1st and 2nd. gr. municipalities and Rs. 8/= in other municipalities. Further increase in basic pay is need not be complied with.

(K)

SJ2 1.4.48 2.4.48

Gr P 1 C.F to Chairman

Although his last increment was
drawn on the 1st of the Hon'ble Min (LA)
in which case
it will be for him to draw
and forward his increments
L.A. may see.

A

Yes, but this is rather unfortunate

15/April

Issued as per L.A.

D/ 15/4

a. A. Dept.

L.A.

The view expressed at A above may be concurred in. The Case may be returned to...

Sd/ 21.4.48.

Sd/ 22/4/48

Sd/ 22/4/48

Sd/ 23.4.48

E&PH.U.O. 22675/48
E&PH

LOCAL ADMN. DEPT.
15 APR 1948
15272
SECRETARIAT, MADRAS

E&PH.

DP 19/4

24/4/48

26

LAWOM
15272
-48-1

26-4-48

Edn. & P.H. (E2)

A draft order is submitted for approval.

ASSISTANT SECRETARY TO GOVERNMENT
27 APR 1943
30762
EDUCATION AND PUBLIC HEALTH DEPARTMENT

SR
28.4.48

30.4.48.

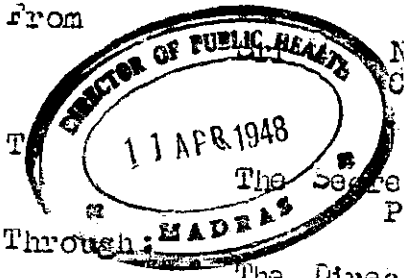
[Issued G.O. 1457 PH
Dt 4-5-48]

B2/17005--47. 26083/V/48

Municipal Office, Mangalore,
Dated the 1st April 1948.

From

Narayana Shenoy, B. A., B.L.,
Commissioner, Mangalore Municipality,
Mangalore.



To

The Secretary to the Government of Madras,
Public Health Department, M a d r a s,

Through: The Director of Public Health, Madras &
The Chairman, Municipal Council, Mangalore.

Sir,

Establishment -- Public Health - Increase in the pay of Public health menials and grant of house rent allowance -- sanction requested.

I am to submit copy of council's resolution No.32 dated 22nd March 48 sanctioning house rent allowance at Government rates to the Public Health menials of the council with effect from 1-4-48 and request early orders.

Attention is also invited to this office letter B2/17005-47 dated the 6th December 1947 & 10-3-48 regarding the increase of Re 1/- in the basic pay of Public Health menials and I request early orders.

Commissioner

Forwarded.

Chairman, M.C.

H/5-4

Encl: One.

Extract from the Proceedings of the Mangalore Municipal Council, dated the 22nd March 1948.

==========

Resolution No.32. Read council resolution No.46 D/8th November 1947 referring to the committee the proposed resolution of Sri S. Gopala Salenna, Municipal Councillor that this council resolves to constitute a committee of this council to enquire into the working conditions of the peons, maistries, sweepers, scavengers, gang coolies and such other menial staff with a view to improve their working xonditions and the committee's resolution dated 16th March 1948 as follows:-

"Regard being had to the great increase in the cost of living pending final decision of the Government about the increase in the pay of public health menials on a provincial basis the committee recommends that the council may address the Government for permission to pay the Public Health menial a monthly extra allowance of Rs.4/- per head including the one rupee per month already recommended thus making a total emolument of Rs.35 per month. Dearness allowance is already covered in the above recommendation. House rent allowance may be considered as a general question by the council. The housing scheme may be pushed through. In view of there being gratuity it may not be possible to give pension. All women employees including of higher service are given only two month's maternity leave. Hence not possible to increase. Privilege and sick leave may be granted as decide by the Government. Brooms may be supplied as andwhen necessary

Amenities for menials may be favourably considered. Government have already fixed the holidays for menials.

The employment of seven more sweepers may be considere by the council. Sheds may be provided one in each division for keeping tools and plant. Disbursement of pay may be made in the presence of Health Officer. Hours of work will be as fixed by the Government. Specific instances of victimizatio complaints or irregularities etc may be brought to the notice of the Municipal Health Officer through proper channel who will attend to them and if need be, personal representations may be made.

Muster may be taken in each division. Different gangs of sweepers is already being employed. The above recommendatio in so far as they are applicable to gang coolies may be applie to them also.

Resolved to pay House rent allowance at the sanctioned rates to the menial staff of the council with effect from 1-4-1948. The Government may be addressed to increase the basic pay of the menial staff of the municipal council. The recommendation of the committee to increase the allowance by Rs.4/- is not accepted. In all other respects the recommendations of the committee are accepted.

sd. L.C.Pais
Chairman, M.C.
/True extract/

Commissioner

1st April 1948.

comp'd.

h/5-4-48.

OFFICE OF THE DIRECTOR OF PUBLIC HEALTH,
Egmore, Madras 8, Dated 29-4-48.

R.No. 24083-v-48-1.

ENDORSEMENT.

Forwarded in continuation ofthis office

L.Dis. No. 84778-3-Epi.2 dated 22-3-48. 5/17

For DIRECTOR OF PUBLIC HEALTH, Madras.

To the Secretary to Government,
Education & Public Health Dept. F.S.G., Madras.

NRR/1-5.

4 - MAY 1943

32767

E.P.H. (Ez)

Orders are under issue on the subject on page 1 ante. This may be lodged.

SR
4.5.48

SD
4.5.48

From the Ml.Commr., Mangalore Mty., B2/17005-47 dated 1-4-48

" D.P.H., R.No.24083 -v-48-1 dated 29-4-48.

C-3401/48
E2

Establishment - Public Health - Mangalore Ml.Cl.-Increase in the pay of Public Health menials and grant of house rent allowance.

MEMO: No. 32767/48-1 E2/PH. Dt 14.5.48

The Commr., Mangalore Mty., is informed that as the public health menials are paid from contingencies, they are not eligible for the house rent allowance. The Municipality can however provide them with quarters as recommended in G.O. 1758 P.H., dated 29-4-1940.

2. As regards the increase of their basic pay by Re.1/- Govt. have already issued orders in G.O. 1457 P.H., dated 4-5-48 granting an increase of pay by a rupee per month to the public health menials (including road workers and lighters) with effect from 1-11-47..

To the Commr., Mangalore Mty., thro' C.M.C.,

To the D.P.H.,

S/c

Note:

The Ml.Commr., Mangalore, has subd. a copy of the Council's resolution dated 22-3-48 sanctioning a house rent allowance at Govt. rates to P.H. menials of the council with effect from 1-4-48, and requests early orders of Govt.

It is subd. that the menials are paid from contingencies and no house rent allowance is admissible to them. The Mty., can however provide them with quarters as advised in G.O. 1758 P.H., dated 29-4-40. For orders whether the Ml.Commr., may be informed accordingly.

2. The Commr., has drawn attention to his previous request for increase of the basic pay of the P.H. menials by Re.1. Govt. have already issued orders in this regard; the attention of the Commr., may be drawn to G.O.1457 P.H., dated 4-5-48 sanctioning the increase of the menials basic pay by Re.1.

3. The draft memo above is for approval. After issue the papers may be filed with (S).

From

K.M.Unnithan Esq.I.C.S.
Inspector of Ml.Cls.& Local Boards, Madras.I.

To

The Secretary to Government,
Education and Public Health Department,
Fort St.George,

45875

No. Roc. 11535. dated 19.6.48.

Sir,

Sub: Establishment-Mangalore Municipality- Road workers and lighters - increase of pay.

(Rem'd 21.6.48)

Ref: Education and Public Health Endorsement No. 675.1. dated 7.4.48.

Please let me know whether orders have since been passed by Government in the matter.

ksv. 21.6

ASSISTANT SECRETARY TO GOVERNMENT
22 JUN 1948
EDUCATION AND PUBLIC HEALTH DEPARTMENT

21.6
For Inspector.
on 21.6

C.45875/48

P.14F

(E.P.H.(E2))

From the Inspector of Ml.Cls. and Local Boards, No.Roc. 11535.48 dated 19-6-1948.

Sub: Establishment - Mangalore Municipality - Road workers and lighters - Increase of pay.

MEMO: No. C45875/48 - 1 E2PH dt 6/7/48

The attention of the Inspector of Ml.Cls. and L.Bds., is invited to the orders issued in G.O. No.Ms. 1457 P.H., dated 4-5-1948 (copy enclosed) ~~herewith.~~ a copy of which was already sent to him.

SR 3.7.48. SO 3.7.48

To the Inspr.of Ml.Cls. and L.Bds., (with copy of G.O. 1457 P.H., dated 4-5-1948.)

Note:

The G.O. refd. to above has already been communicated to the I.L.B. ~~xxxx